

**NIH CLINICAL CENTER NURSING & PATIENT CARE SERVICES**  
**CRN ROLE COMPETENCY VALIDATION**

Name: \_\_\_\_\_ Manager or Designee: \_\_\_\_\_  
 Work Area: \_\_\_\_\_ Primary Preceptor: \_\_\_\_\_  
 Hire Date: \_\_\_\_\_ Competency Date: Met \_\_\_\_\_ Not Met: \_\_\_\_\_

Reason for validation: ☐ Orientation ☐ Re-validation ☐ PI Follow-up ☐ Other \_\_\_\_\_

**Key:** 1 = No knowledge/No experience 3 = Knowledge/Done with assistance **Circle method used for validation:** D = Demonstration DR = Documentation Review V = Verbalization  
 2 = Knowledge/No experience 4 = Knowledge/Done independently T = Test/Quiz O = Other (specify)

**Competency: Age Appropriate Care – Delivers safe nursing care consistent with the patient's developmental age.**

Behavioral Indicators	Self Evaluation				Assessment Method	Validator's Signature/Date		Learning Resources	Comments
						Met	Not Met*		
1. Differentiates between the patient's chronological age and developmental age.	1	2	3	3	DR, V			NPCS Orientation Unit Orientation Kids Concepts I, II, III	
2. Identifies specific developmental needs of the patient population being served.	1	2	3	4	D, DR, V			Age Appropriate Care Guidelines Module Age Appropriate Care Computer modules (D'Medici)	
3. Identifies resources to meet nursing care needs of varying developmental ages.	1	2	3	4	D, DR, V			Staff Resources for Pediatric Services at NIH <a href="http://www.cc.nih.gov/ccc/pedweb/pedsstaff/consult.html">http://www.cc.nih.gov/ccc/pedweb/pedsstaff/consult.html</a>	
4. Appropriately modifies nursing care according to the patient's developmental age.	1	2	3	4	D, DR, T			AJN Developmental VHS Tapes available in the Learning Library 7D46 Experience with preceptor	

Indicate by circling the age group populations served: Toddler      Preschool      School Age      Adolescent      Early Adult      Middle Adult      Late Adult

### Action Plan for Competency Achievement

Targeted Areas for Improvement (Behavioral Indicators):


Educational Activities/Resources Provided:


“Hands on” practice planned with preceptor, unit educator, CNS, nurse manager:


Re-evaluation date: \_\_\_\_\_

By: \_\_\_\_\_

☐ Competency Met

☐ Competency Not Met

Next Step: \_\_\_\_\_